SHORT COURSE

CERTIFICATE IN IME FUNDAMENTALS

Building confidence, competence and consistency in Independent Medical Examinations

Independent Medical Evaluators College Australasia

Our Certificate in IME Fundamentals is a comprehensive professional development program designed to provide participants with a clear understanding of the principles, processes and practical application of Independent Medical Examinations (IMEs) within the Australian medico-legal and insurance context. Healthcare professionals have a critical role in the assessment of people involved in workers compensation, motor vehicle crash compensation and other claimable systems. These personal injury compensation systems present unique clinical and administrative challenges for healthcare professionals, claims managers and legal representatives.

This structured, expert-led program combines theoretical foundations with real-world case-based learning to support high-quality, defensible and ethical IME practice.

WHY CHOOSE THIS COURSE?

- Practical, industry-aligned learning
- Expert facilitators with real-world IME experience
- Case-based teaching and applied assessment
- Supports professional credibility and best practice
- Suitable for health, legal, practice managers and insurance professionals

COURSE STRUCTURE

The program is delivered through a structured learning pathway combining live interactive teaching, case discussions, applied exercises and formal assessment. Participants progress through targeted modules that build core competencies in:

- IME principles and methodology
- Reporting standards and medico-legal communication
- Practice management and referral considerations
- Ethics, compliance and professional risk management

This ensures learning is directly transferable to professional practice.

WHO SHOULD ATTEND?

This course is designed for professionals working within or alongside IME and compensation systems, including:

- Health professionals – doctors, allied health, occupational physicians
- Insurance professionals – claims managers, injury management advisors
- Practice managers and administrators – managing IME workflows
- Legal professionals – solicitors, barristers and legal support staff

Suitable for both new and experienced professionals seeking structured, high-quality IME education.

LEARNING OBJECTIVES

By the end of this course, participants will be able to:

- Understand the purpose and legal framework of IMEs
- Apply best-practice assessment and reporting principles
- Interpret medico-legal terminology and evidentiary requirements
- Identify ethical issues, medico-legal risk and professional obligations
- Apply structured approaches to IME report preparation and writing skills

ASSESSMENT AND CERTIFICATION

Participants complete a structured assessment program, including applied case-based tasks and written assessment.

Successful completion leads to the award of the Certificate in IME Fundamentals – IME College Australasia.

FACILITATORS

Delivered by a highly experienced faculty of specialist medical practitioners, legal professionals and industry experts, each with extensive experience in IMEs, medicolegal reporting and professional education.

DELIVERY MODE AND DURATION

- Mode: Self-Paced
- Duration: Flexible; complete at your own pace
- Format: Online learning with access to course materials, recorded sessions, and assessment through the IME College website.

Accessible nationwide with real-time teaching, case discussions and Q&A.

COURSE FEES 2026

IMEC Members: AUD$1,350 (excluding GST)
Non-Members: AUD$1,500 (excluding GST)
(Includes full course access, learning materials and formal assessment).

UPCOMING DATES AND ENROLMENT

For upcoming course dates visit our website www.imecollege.com.au/courses or scan the QR code below:

GET IN TOUCH

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Please refer to our website for full terms and conditions of enrolling into this course.